

Aditi Thakur

Assistant Professor

Development Management Institute (DMI)

Transit Campus:

Udyog Bhawan, East Gandhi Maidan

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ACADEMIC QUALIFICATIONS

- Master's in Organizational Psychology from Central University of Bihar, India
- Post-Graduate Diploma in Human Resource Management from State University, India
- Bachelor's Degree in Engineering from S P University, India
- Awarded **Chancellor Gold Medal** for being declared **Best University Graduate**, Central University of Bihar. Cleared **UGC-NET** .

SPECIALIZED AREAS

OB/HR – Group Dynamics & Team Building, Organizational Citizenship Behavior, Organizational Development, HR Practices such as Compensation and Benefit, Talent Management, Training & Development, Performance Management, Employee Engagement.

PROJECT WORKS

- Determinants of Work-Life Balance: Perceived Organizational Support, Role Related Factors and Work Involvement moderated by Self-Efficacy (May, 2013)
- Effectiveness of Performance Appraisal process (July, 2010)
- Comparative Study of Work-Life Balance based on demographic profile of Employees (June, 2012)

NATIONAL CONFERENCES ATTENDED

- Presented a paper titled “The Effect of Perceived Organizational Support, Role Related Aspects and Work Involvement on Work-Life Balance: Self Efficacy as a Moderator” at an international conference conducted by National Academy of Psychology (NAOP), at Christ University, Bangalore (December 2012).

SEMINARS/ WORKSHOPS ATTENDED

- Mental Health Workshop on World Mental Health Day at Central University of Bihar (2012)
- “Mahatma Gandhi and social psychology of the Indian people” & “Current concerns in research methods and psychometrics” at International Conference conducted by National Academy of Psychology (NAOP), at Christ University, Bangalore (December 2012).
- Critical issues in Psychology at IIT Patna (2013)