

Prof. Debiprasad Mishra, Fellow IIM (A)
Director



विकास प्रबंधन संस्थान
Development Management Institute

Ref: DMIS/Estt./01/14/#0721

20th August 2026

Office Order

Sub: - Reconstitution of the Internal Committee

The Internal Committee is re-constituted with the following members with effect from 20th August 2026 till further order:

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| 1. <i>Presiding Officer</i> | Prof. Dr Sunita Roy , Principal, College of Commerce, Arts & Science, Patna |
| 2. <i>Faculty Member – 1</i> | Prof. Zeba Rushi |
| 3. <i>Faculty Member – 2</i> | Prof. Debashish Kundu |
| 4. <i>Non-teaching employee – 1</i> | Ms. Prabha Kumari |
| 5. <i>Non-teaching employee – 2</i> | Mr. Ranjeet Kumar |
| 6. <i>Student Member – 1</i> | Mr. Rahul Kourav , PDM12024 |
| 7. <i>Student Member – 2</i> | Ms. Aradhaya Verma , PDM12007 |
| 8. <i>Student Member – 3</i> | Mr. Mayank Kumar Gupta , PDM13012 |
| 9. <i>Student Member – 4</i> | Ms. Akanksha , PDM13002 |
| 10. <i>External Member</i> | Ms Bella Das |

Responsibilities of the Internal Committee shall include, but not be limited to:

- Be the custodian of gender helpline number and publicize it among students and employees;
- Provide assistance if an employee or a student chooses to file a complaint with the police;
- Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining the complainant's rights and minimise the need for purely punitive approaches that lead to further resentment, alienation or violence;
- Protect the safety of the complainant by not divulging the person's identity, and provide mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that there is no victimization or discrimination while dealing with complaints of sexual harassment;
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity; and
- Render advise to the Director as may be deemed; play a proactive role in the Institute's transition to becoming a gender-just work and learning place.

Director

Cc.: Members of the Committee; Office Order File; Notice Board

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विकास प्रबंधन संस्थान

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