

Development Management Institute (DMI)

2nd Floor, Udyog Bhavan, East Gandhi Maidan, Patna – 800004

No. DMI/Admin/53/21-22/#0700

Date: 20th July 2026

Call for applications for Faculty Positions

Applications are invited from eligible candidates for faculty positions in the Academic Groups and areas of specialisation listed below. As per the sanctioned nomenclature, all appointments under this advertisement shall be made as Visiting Faculty. For institutional purposes, each appointment shall be mapped to one of the following four faculty levels, with corresponding privileges, compensation and benefits as determined by the Institute: Assistant Professor Grade II, Assistant Professor Grade I, Associate Professor, and Professor.

Eligible candidates who had applied earlier may send their updated CV to director@dmi.ac.in. They may please see point (4) under the important instructions.

Sr	Academic Group	Specialisation	No of vacancy	Category	Additional reservation criterion
1	Macro-marketing/ Marketing Management	Macro-marketing	1	Open	Reserved for women applicants
2	HRM and IR	HRM & IR	1	Open	None
3	Social Sciences	Sociology or Anthropology	1	Reserved	Reserved for women applicants within the reserved category
4	Development Studies / Gender & Development	Gender & Development	1	Reserved	Reserved for women applicants within the reserved category

Within the academic groups, all else being equal, candidates with demonstrated scholastic/professional engagement in any of the following domains would be preferred. (i) Small Producers & Market Economy (ii) Disaster Risk Reduction & Management; (iii) Governance and Management of Public Services (Health, Education, WASH); (iv) Work and Mobility; (v) Governance and Local Development; (vi) Public Policy, Implementation and Evaluation; (vii) Innovation, Entrepreneurship & Start-ups

Descriptions of positions, their corresponding compensation and benefits are listed below. Specific positions will be offered as per eligibility and suitability.

Sr	Positions	Scale of Pay	Starting Basic Pay (Rs.)	Benefits
1	Assistant Professor – Grade II	Level - 11	89,900/-	1. Travel assistance for academic events 2. Seed fund for research 3. Collegial academic culture
2	Assistant Professor – Grade I	Level – 12	1,01,500/-	

3	Associate Professor	Level – 13A2	1,39,600/-	4. Statutory benefits 5. Leased accommodation
4	Professor	Level – 14A	1,59,100/-	6. Transportation support 7. Contributory SAS 8. Health Insurance

ELIGIBILITY CRITERIA:

Assistant Professor – Grade II (Level 11)

For Academic Areas in Sl. 1 & 2

- A. Two-year MBA/ PGDM/ M. Com/ MCA/ MTech/ CA/ ICWA/ Professional Studies, with first class or equivalent **and** PhD (or equivalent doctoral qualification) in the Academic Group applied for. Simultaneously, the candidate must have secured at least 60% in all previous stages of degree/ certificate examinations. Evidence of research writing in the form of review papers/ research papers/ case studies, etc., would be an advantage. **Or,**
- B. Coursework-based PhD (equivalent, i.e., Fellow Programme) in Management/ Rural Management/ Development Management or in the academic group applied for, where at least 90 credits (*one credit is ten contact hours*) were earned during coursework to qualify as a doctoral candidate. Simultaneously, the candidate must have secured at least 60% in all previous stages of degree/ certificate examinations. Evidence of research writing in the form of review papers/ research papers/ case studies, etc., would be an advantage.

For Academic Areas in Sl. 3 & 4

- A. Two-year master's degree in social sciences/ social work/ development studies/ international development/ public administration/ professional studies/ planning, with first class or equivalent, **and** a PhD (or equivalent) in the Academic Group applied for. Simultaneously, the candidate must have secured at least 60% in all previous stages of degree/ certificate examinations. Evidence of writing in the form of review papers/ research papers/ case studies would be an advantage.

Assistant Professor – Grade I (Level 12)

Educational Qualification: Same as for Assistant Professor – Grade II

Experience: Three years of post-PhD. academic experience (teaching or research or both)

Publications record: Two publications, with the first authorship of both in

- a. Research papers in Scopus – indexed/ ABDC journals
- b. Cases with teaching notes in recognized case-clearing Journals/repositories
- c. Significant consulting research reports
- d. Book/ book chapter

Associate Professor (Level 13A2)

Educational Qualification: Same as for Assistant Professor Grade-II

Experience:

- A. Eight years of teaching experience at the level of Assistant Professor, of which at least five years at Level 12, **Or,**
- B. Twelve years of relevant industry/ research experience, including at least three years of post-Ph.D. experience and five years of teaching experience at a level equivalent to an Assistant Professor at Level 12

Publications record: Six publications – with the first authorship of at least four, including

- a. Research papers in Scopus – indexed/ ABDC journals
- b. Cases with teaching notes in recognized case-clearing Journals/repositories
- c. Significant consulting research reports
- d. Book/ book chapter

Professor (Level 14A)

Educational Qualification: Same as for Assistant Professor Grade-II

Experience:

- A. Thirteen years of teaching experience, of which at least five years are at the level of Associate Professor, and eight years of post-Ph.D. experience; **Or,**
- B. Seventeen years of relevant industry/ research experience, including at least eight years post Ph.D. experience and five years of teaching experience at a level equivalent to Associate Professor.

Publications record: Ten publications – with the first authorship of at least six, including

- a. Research papers in Scopus – indexed/ ABDC journals
- b. Cases with teaching notes in recognised case-clearing Journals/repositories
- c. Significant consulting research reports
- d. Books/ book chapter

IMPORTANT INSTRUCTIONS:

1	This is a closed-ended call. The application window opens on Thursday, 23 rd July 2026 and will close on Monday, 24 th August 2026.
2	5% relaxation in educational qualification eligibility for SC/ST/EBC/ Differently abled, and 3% for BC, EWS and Women candidates at all levels of degree/ certificate examinations applicable.

3	Before filling out the online application form, the candidate must read the list of Academic Groups and specialisations and the eligibility criteria detailed in this document. Only candidates who fulfil the minimum eligibility criteria may apply using the online application form available at the DMI Faculty Recruitment Portal https://dmi.ac.in/frs/
4	Eligible candidates who had applied earlier need not fill out the online application form again. They only must cite the Application Reference Number and date in their updated CV and mail it directly to the Director at director@dmi.ac.in , mentioning the Area Group name and Position applied for in the subject line.
5	Mere fulfilment of minimum eligibility criteria does not result in shortlisting
6	The Institute may relax some qualification requirements, including eligibility and experience, for candidates with exceptional academic and domain expertise in priority areas/ fields.
7	All qualifications must be from recognised School Boards, UGC -recognised Universities/ Deemed Universities/ Institutions or AICTE – approved programmes of autonomous institutions (wherever applicable), or from foreign Universities/ Institutions of repute.
8	All short-listed applicants will be invited to present a research seminar, conduct a classroom session and participate in a personal interview.
9	The Selection Committee may recommend candidates for appointment to positions other than the one applied for.
10	The Institute reserves the right to fill or not to fill any or all the positions.
11	Canvassing in any form will automatically lead to disqualification.
12	Only shortlisted candidates will be contacted.
13	Candidates will not receive interim correspondence regarding the conduct and result of the Interview and/or reasons for not being called for Interview or Selection.
14	The Institute reserves the right to reject any/all applications without assigning any reason.
15	Only completed applications will be considered; incomplete ones will be summarily rejected.
16	Only Applications submitted online through the Recruitment Portal will be considered for further scrutiny.
17	Shortlisted applicants may be required to forward scanned copies of documents, such as educational qualification certificates, mark sheets, experience certificates, and other documents and testimonials, by email for verification. The documents should be mailed to frs@dmi.ac.in
18	Candidates already in service, in non-academic executive positions, must produce No Objection certificates from their employers at the time of the Interview.

DMI, Patna