



विकास प्रबंधन संस्थान
Development Management Institute

Ref:No:- DMI/Academic/FDC/26/2022-2023/492

Dated: Oct 04, 2024

Job Title: Research Associate

Location: Development Management Institute, Patna, Bihar

About DMI:

Development Management Institute (DMI) was set up on February 13, 2014 pursuant to a desire of the Government of Bihar to establish a High Performing Knowledge Institution (HPKI). DMI believes that the livelihoods of small producers and marginalized people can be enhanced by organizing them to form member participation based, democratically governed institutions that leverage the strengths of collectives and build enduring partnerships with professionals for reaping the benefits of technology and market integration. Inspired by and recognizing the growing need for Development Management Professionals, the Government of Bihar took the initiative to establish DMI as an autonomous institution.

DMI seeks research associate for Collaborative Action Research & Education (CARE) Centres in different domains:

1. Centre for Governance and Management of Public Services (Education, Health, & WASH)
2. Centre for Policy Implementation and Evaluation Studies.
3. Centre for Labor and Migration Studies.
4. Centre for Governance for Local Development.
5. Centre for Small Producers and Market Economy

This exciting opportunity focuses on promoting innovation and excellence in diverse academic areas.

Join our research team and gain invaluable experience in the dynamic world of various academic centres of excellence. This opportunity is ideal for aspirants seeking to refine their analytical abilities through hands- on engagement with real- world development projects.

Role Description:

The responsibilities of the role include:

- Conducting a literature review across diverse academic areas.
- Secondary data analysis using various econometric models
- Report drafting and editing
- Publishing project results through policy briefs, white papers, reports, conferences, and peer-reviewed publications.



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- Performing other duties of the institute as assigned.

Research Associate- Centre for Governance and Management of Public Services (Education, Health, & WASH)

- Conduct research on governance and management practices in education, health, and water, sanitation, and hygiene (WASH) sectors.
- Analysis policies, practices, and challenges related to the provision and management of public services.
- Assist in project management, data collection, and analysis.
- Contribute to the development of innovative solutions to improve service delivery and governance in these sectors.

Research Associate- Centre for Policy Implementation and Evaluation Studies.

- Investigate policy implementation processes and evaluate their effectiveness.
- Conduct empirical research to assess the impact of policies on various.
- Utilize quantitative and qualitative research methods to gather and analyze data.
- Collaborate with stakeholders to develop recommendation for policy.

Research Associate- Centre for Labor and Migration Studies.

- Explore trends and dynamics in labor markets and migration patterns.
- Conduct fieldwork and interviews to understand the experiences of migrant worker and their impact on local economies.
- Analyze labor policies and their implications for migration flows and labor market and outcomes.
- Contribute to the development of evidence-based recommendations for policymakers and practitioners.

Research Associate- Centre for Governance for Local Development.

- Investigate governance structures and practices at the local level.
- Examine mechanisms for citizen engagement and participation in local decision-making processes.
- Assess the effectiveness of local governance institutions in promoting development and addressing community needs.
- Support capacity-building initiatives for local government officials and civil society organizations.

Research Associate- Centre for Small Producers and Market Economy.

- Study the role of small producers in market economies and value chains.
- Analyze constraints faced by small producers and strategies for their empowerment.
- Assess the impact of market dynamics and policies on small producer's livelihoods.



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- Contribute to the design and implementation of initiatives to strengthen small producers' access to markets and resources.

Selection Criteria:

Essential:

- M.Phil. or Master's degree in relevant fields.
- Only candidate with strong quantitative/qualitative analysis skills will be considered.

Preferred:

- Candidates who have completed their PhD or have recently submitted their thesis and are waiting defense in the relevant fields and have a track record of publishing high-quality peer-reviewed work are also encouraged to apply.
- Candidate should possess strong communication skills, encompassing both written and oral proficiency.

Age:

The applicant's age should preferably below-35 years.

Nature of Appointment:

The position would be for 11 months and it may be extended for a maximum of two more terms based on performance.

Remuneration:

The consolidated remuneration will be in the range of Rs. 50000 to Rs.60000/- per month, commensurate with the candidate's qualifications, experience, and fit with the position.

To Apply:

Interested candidates may please apply online by

October 24, 2024

Please Note:

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of a large number of applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries in the matter will be entertained.

DMI is dedicated to ensuring equal opportunities and inclusion of all social groups, including minorities, gender, scheduled castes, scheduled tribes, other backward classes and individuals with disabilities.