



विकास प्रबंधन संस्थान Development Management Institute

An Autonomous Institution Established by Government of Bihar

COMPETENCY ENHANCEMENT PROGRAMMES AT DMI TRAINING CALENDAR (APRIL 2022 - MARCH 2023)

MANAGEMENT EDUCATION FOR SUSTAINABLE FUTURES



DMI
सुविद्या सुविनियोगात् सुविकासः



EMPOWERING GRASSROOTS

About DMI

Development Management Institute (DMI) was set up on February 13, 2014 pursuant to a desire of the Government of Bihar. DMI believes that the livelihoods of small producers and marginalised people can be enhanced by organising them to form member participation based, democratically governed institutions that leverage the strengths of collectives and build enduring partnerships with professionals for reaping the benefits of technology and market integration. Inspired by and recognising the growing need for Development Management Professionals, the Government of Bihar took the initiative to establish DMI as an autonomous institution. The rationale of DMI is best captured in its mission.

“ To empower and usher in participatory governance and management of institutions, enterprises and resources for enhancing livelihoods and generating sustainable development ”

Supported by



The social and economic dimensions of the development are emphasized in the mission of the institute. DMI endeavors to empower grassroots by focusing on social transformation - improved social structures, social and economic contributions, and capabilities signifying the actualization of individuals, households, and communities in enhancing their economic and social well-being.

In this endeavor, DMI promotes management education for sustainable futures. DMI's two-year fully residential Post-Graduate Programme in Development Management imbues and orients students with development practices that emphasize the institute's vision, mission, and values in harnessing sustainable futures. The need for mid-career education of development practitioners is supported through Competency Enhancement Programmes described more below.

DMI's faculty engage in networked trans-disciplinary action research and evidence-based policy advocacy, through its three Collaborative Action Research and Education (CARE) centres viz. Collectives and Commons, Well-being and Livelihoods, and Leadership and Governance. The faculty conducts research and provides their project and consultancy support to various governmental and non-governmental organizations and international developmental organizations through these three CARE Centers.

DMI, with the financial support of UNICEF, has established a Water, Sanitation, and Hygiene Observatory (WASH-O) with the vision to contribute to the dignity, health, and well-being of women and children in Bihar. The observatory supports the WASH programme implementation in Bihar by undertaking capacity-building initiatives, research for providing timely insights, and conducting seminars and workshops for dissemination of knowledge.

The Center of Excellence in Disaster Management (CoEDM) at DMI strengthens capacities of stakeholders in government departments, Urban Local Bodies, Panchayati Raj Institutions, Civil Society and Community based Organizations, and individuals on a regular basis for better preparedness, prevention, and mitigation of disasters and for effective implementation of the Disaster Risk Reduction (DRR) roadmap of the state.

Development Management Institute Patna (DMI) has been recognised as an Incubator by the Department of Industries, GoB under the Bihar Startup Policy 2017 to encourage youth to pursue their entrepreneurial pursuits and to support the government's objective of creating a circular economy within the state.

About CEP (Training Programmes)

Competency Enhancement Programmes (CEPs) (training programmes) at DMI aim to foster techno-managerial leadership and good governance competency relevant to the growing expectations of development stakeholders in the country. The programmes offer comprehensive learning opportunities for various target groups, viz., public or civil servants, development professionals working in foundations, civil society organizations, trusts, and development agencies of national and international importance.

DMI offers both open programmes where individuals or groups of individuals can register for the programs offered by various faculty members on various topics as per their interests and customized programs to address specific requirements of organizations for their employees. Training programmes at DMI are designed to direct learning towards achieving specific outcomes that empower the participants to address development challenges and perform better in their professional and personal spheres. The CEPs emphasize the transformative integration of knowledge, skills, and attitude through sound design and delivery of the programmes, along with participants' self-reflection and openness to change.

Competency Enhancement Programmes enhance the functional competency and self-efficacy of the development practitioners. The programs are designed considering the executives' needs in the areas of Project Life Cycle Management, Monitoring and Evaluation, Finance for Non-Finance, Data Analysis and Visualization for better Development Management, Social Marketing, Public Policy, Value Chain Management, Case Writing, Managerial Effectiveness, and Work-Life Balance, Managing Development, and many more. The table below lists all the open-enrolment programs for all development practitioners in Civil Society Organisations, and officials in various departments of government, to register and participate in the programs.

The pedagogy engages the participants to actively collaborate with faculty and other participants to reflect and engage in self-inquiry and constructivist thinking to develop an integrated perspective about the topic. The sessions during the program are designed, sequenced, and delivered effectively through questioning the assumptions, role-play, individual and group activities, case studies, games, and short videos.

The CEP calendar below invites you to choose and take advantage of the appropriate programs that meet your training needs. Alternately, you may also connect with us to customize the training programs as per your needs or the needs of the development practitioners in your organization.

CEP (Training Programme) Calendar 2022-23

Sl. No.	Title of Competency Enhancement Program (CEP)	Programme Coordinator / Faculty	Duration (days)	Dates	Programme Fee* (Rs.)
1	Work-Life Harmony for Effectiveness and Satisfaction	Prof. Sridhar Telidevara	2	June 13-14, 2022	8,000
		Prof. Aditi Thakur			
2	Contemporary Project Management	Prof. Shankar Purbey	3	June 28-30, 2022	12,000
		Prof. Aditi Thakur			
		Prof. Sridhar Telidevara			
3	Case Writing Workshop for Development Practitioners	Prof. Sridhar Telidevara	3	July 18-20, 2022	12,000
		Prof. Geetika Varshneya			
		Prof. Aditi Thakur			
4	Data Analytics for Decision Making for Development Sector Professionals	Prof. Sridhar Telidevara	6	Aug. 22-26, 2022	24,000
		Prof. Surya Bhushan			
		Prof. Gaurav Mishra			
5	Contemporary Project Management	Prof. Shankar Purbey	3	Sep. 06-08, 2022	12,000
		Prof. Aditi Thakur			
		Prof. Sridhar Telidevara			
6	Work-Life Harmony for Effectiveness and Satisfaction	Prof. Sridhar Telidevara	2	Sep. 12-13, 2022	8,000
		Prof. Aditi Thakur			
7	Planning, Budgeting and Variance	Prof. Debashish Kundu	2	Sep. 12-13, 2022	8,000
8	Analysis Project Monitoring and Evaluation	Prof. Sridhar Telidevara	3	Oct. 17-19, 2022	12,000
		Prof. Surya Bhushan			
		Prof. Shankar Purbey			
		Prof. Gaurav Mishra			
		Prof. Aditi Thakur			
9	Finance for Non-Finance Executives	Prof. Debashish Kundu	3	Nov. 09-11, 2022	12,000
10	Decoding Public Policy 1.0	Prof. S. Rajeshwaran	3	Nov. 10-12, 2022	12,000
		Prof. Amrita Dhiman			
11	Operational Excellence	Prof. Shankar Purbey	3	Nov. 22-24, 2022	12,000
		Prof. Aditi Thakur			
12	Six Sigma and Lean Thinking	Prof. Shankar Purbey	3	Dec 06-08, 2022	12,000
		Prof. Aditi Thakur			
		Prof. Surya Bhushan			
13	Management & Business of Livestock (MBL) 1.0	Prof. S. Rajeshwaran	3	Dec 15-17, 2022	12,000
		Prof. Debashish Kundu			
		Prof. Amrita Dhiman			
14	Decoding Public Policy 1.0	Prof. S. Rajeshwaran	3	Jan. 05-07, 2023	12,000
		Prof. Amrita Dhiman			
15	Contemporary Project Management	Prof. Shankar Purbey	3	Jan. 23-25, 2023	12,000
		Prof. Aditi Thakur			
		Prof. Sridhar Telidevara			
16	Planning, Budgeting and Variance Analysis	Prof. Debashish Kundu	2	Feb. 06-07, 2023	8,000
17	Management & Business of Livestock (MBL) 1.0	Prof. S. Rajeshwaran	3	Feb 09-11, 2023	12,000
		Prof. Debashish Kundu			
		Prof. Amrita Dhiman			
18	Data Visualization for Effective Decision-Making	Prof. Gaurav Mishra	3	Feb 15-17-2023	12,000
19	Finance for Non-Finance Executives	Prof. Debashish Kundu	3	Feb. 20-22, 2023	12,000
20	Design and Implementation of an Intervention using Social Marketing Approach	Prof. Geetika Varshneya	5	Mar 06-10, 2023	20,000
21	Case Writing Workshop for Development Practitioners	Prof. Sridhar Telidevara	3	Mar 13-15, 2023	12,000
		Prof. Geetika Varshneya			
		Prof. Aditi Thakur			

*Programme fee includes expenses towards tuition, academic material fee, lunch and refreshment and site visits (wherever applicable). Accommodation charges are extra on actual basis which will be arranged as per the needs of the participants.

Faculty Profile at DMI

#	Name	Educational Qualifications	Area of Interest
1	Prof. Debiprasad Mishra	FPM (Ph.D.), Indian Institute of Management, Ahmedabad	Public Systems Management, Organisational Strategy and Development
2	Prof. S. Rajeshwaran	FPM (Ph.D) - Public Policy, Indian Institute of Management, Bangalore	Policy, Strategy, Livelihood, Dairying, Blockchain technology, Artificial Intelligence, Machine learning and Inclusive growth
3	Prof. Surya Bhushan	Ph.D. - Economics, Jawaharlal Nehru University (JNU)	Micro-economics, Macro-economics, Econometrics, Marketing Analytics, Agriculture Productivity and Growth
4	Prof. Sridhar Telidevara	Ph.D. - Economics, State University of New York at Buffalo	Institution Building for Collectives and Commons Strengthening Local Governance
5	Prof. Shankar Purbey	Ph.D. - Industrial Engineering & Management, IIT Dhanbad	Project Management, Process Improvement, Healthcare Management, Performance Monitoring & Evaluation, Service Management, and Value Chain Analysis.
6	Prof. Debashish Kundu	Ph.D. - Aligarh Muslim University (AMU)	Financial Inclusion, Microfinance, Rural Banking, Social Audit
7	Prof. Gaurav Mishra	Ph.D. - Information and Communication Technologies for Development - University of Reading	ICT and Development, e-Governance, Business Intelligence, e-Learning
8	Prof. Aditi Thakur	MA (Psychology) - Central University of South Bihar (Pursuing FPM)	Group Dynamics & Team Building, Leadership, Organizational Development, HR Practices such as Compensation and Benefit, Talent Management, Training & Development, Performance Management, Employee Engagement.
9	Prof. Amrita Dhiman	PDGM - Agri Business Management - VAMNICOM (Pursuing PhD)	Farm and Off-Farm Livelihoods, Agri-Business Management, Initiatives to increase the outreach of government schemes, Convergence, e-governance and Management of Collective Enterprises.
10	Prof. Geetika Varshneya	Ph.D. - Marketing- Indian Institute of Management, Rohtak	Farm and non-farm livelihoods, Market-Oriented Value Enhancement, Marketing Research and Analytics, Retailing, Consumption of Organic Products, Ethical Consumerism, Experiential Marketing and Rural Marketing.

For more information on CEP & customised training programmes contact:

Subodh Kumar, Manager (C.E.P)

(E): cep@dmi.ac.in

(M): 7091496215/8130025841



Scan for CEP Calendar



Development Management Institute (DMI)

Udyog Bhawan (Second Floor), East Gandhi Maidan
Patna – 800 004, Bihar, India

Phone: (0612) 267 5180, 267 5181

Mobile : +91 70914 96215/ +91 81300 25841

Email: cep@dmi.ac.in

Website: https://www.dmi.ac.in

