



Recruitment Notification No. 013, Dated 24 May 2017

Development Management Institute (DMI)

Requires Competent Faculty for its ongoing and future programmes and activities

The Institute requires committed and competent faculty members with proven teaching and research experience in leading PG management educational institutions and with exposure to the nuances of higher academic learning and its environment, to serve as Faculty members with primary responsibilities for

- Engaging in interactive learning, mentoring and pro-active participation in experiential learning modules of the Post-graduate programme, and Competencies Enhancement Programmes; and
- Conduct of activities of the Collaborative Action Research and Education (CARE) Centres with focus on
 - ✚ Sustainable Livelihoods and Well-being
 - ✚ Collectives and Commons
 - ✚ Leadership and Governance

The Faculty members should have management educational qualifications equivalent to post-graduation from a leading IIM, XLRI, IRMA or a similar High Performing Knowledge Institution (HPKI) and academic work experience including research on important issues relating to the mission of DMI in at least one of the functional areas of management, viz. Institutional Design and Dynamics; Operations Management; Finance, Accounts and Cost Management; Marketing Management; Information Systems Management; Strategic Management; Glocal Development and Environmental Management.

Faculty members of DMI are offered positions at the level of Professor/ Associate Professor/ Assistant Professor/ Adjunct Faculty depending upon their academic attainments, their past contribution to the field of Development Management and their potential to work towards the mission of DMI and enrich the Institute. Potential applicants may note that the work at DMI will be demanding, challenging and stimulating, and calls for a high level of inter-disciplinary and trans-disciplinary thinking and engagement, resulting in transformative actions that address real-world issues of the poor and marginalised.

All appointments at DMI are on contract for a duration not exceeding five years, and have a year-long probationary period to help DMI and the selected Faculty members develop an understanding of their mutual fit and contribution. The salaries and perquisites of all employees of DMI are as per the norms of All India Council for Technical Education (AICTE), and are on par with those applicable to the IITs and IIMs. The provisions of the HR Manual of DMI are Faculty-friendly, and govern the services of all employees of the Institute.

Candidates interested in associating themselves with DMI in a meaningful way as Faculty members may upload their applications in the on-line forms.