



# विकास प्रबंधन संस्थान Development Management Institute

An Autonomous Institution Established by Government of Bihar

AICTE-Approved | Two-Year Full-Time

## POST-GRADUATE PROGRAMME IN DEVELOPMENT MANAGEMENT (PDM Batch 2020-22)



### ORIGIN & MISSION

Development Management Institute (DMI) was set up on February 13, 2014 pursuant to a desire of the Government of Bihar to establish a High Performing Knowledge Institution (HPKI). Inspired by and recognising the growing need for development management professionals, the Government of Bihar took the initiative to establish DMI as an autonomous institution. The rationale for setting up the DMI is best captured in its mission **“To empower and usher in participatory governance and management of institutions, enterprises and resources for enhancing livelihoods and generating sustainable development”**.

UPTO 100% WAIVER OF TUITION FEE  
AS MERIT- BASED SCHOLARSHIPS

FULL PLACEMENTS SINCE DMI'S INCEPTION

30% OF ACADEMIC LEARNING IS EXPERIENTIAL

GLOBALLY NETWORKED WITH  
DEVELOPMENT ORGANISATIONS



### DEVELOPMENT MANAGEMENT

The Sustainable Development Goals (SDGs) present an opportunity to approach, in a holistic manner, the current development challenges such as widening inequalities; social, political and economic marginalization; and environmental degradation exacerbated by climate change. There is an urgent need for striking an optimal balance between societal and individual orientation through a synergetic alliance among the multiple stakeholders. DMI aims at meeting this dire need by developing managerial and leadership competencies through the processes of **Integral Learning, Professionalisation, Transdisciplinary Research and Conscientisation**.

# POST-GRADUATE PROGRAMME IN DEVELOPMENT MANAGEMENT

The pioneering activity of DMI is its two-year full-time Post-Graduate Programme in Development Management (PDM) which aims at preparing its graduates to achieve:

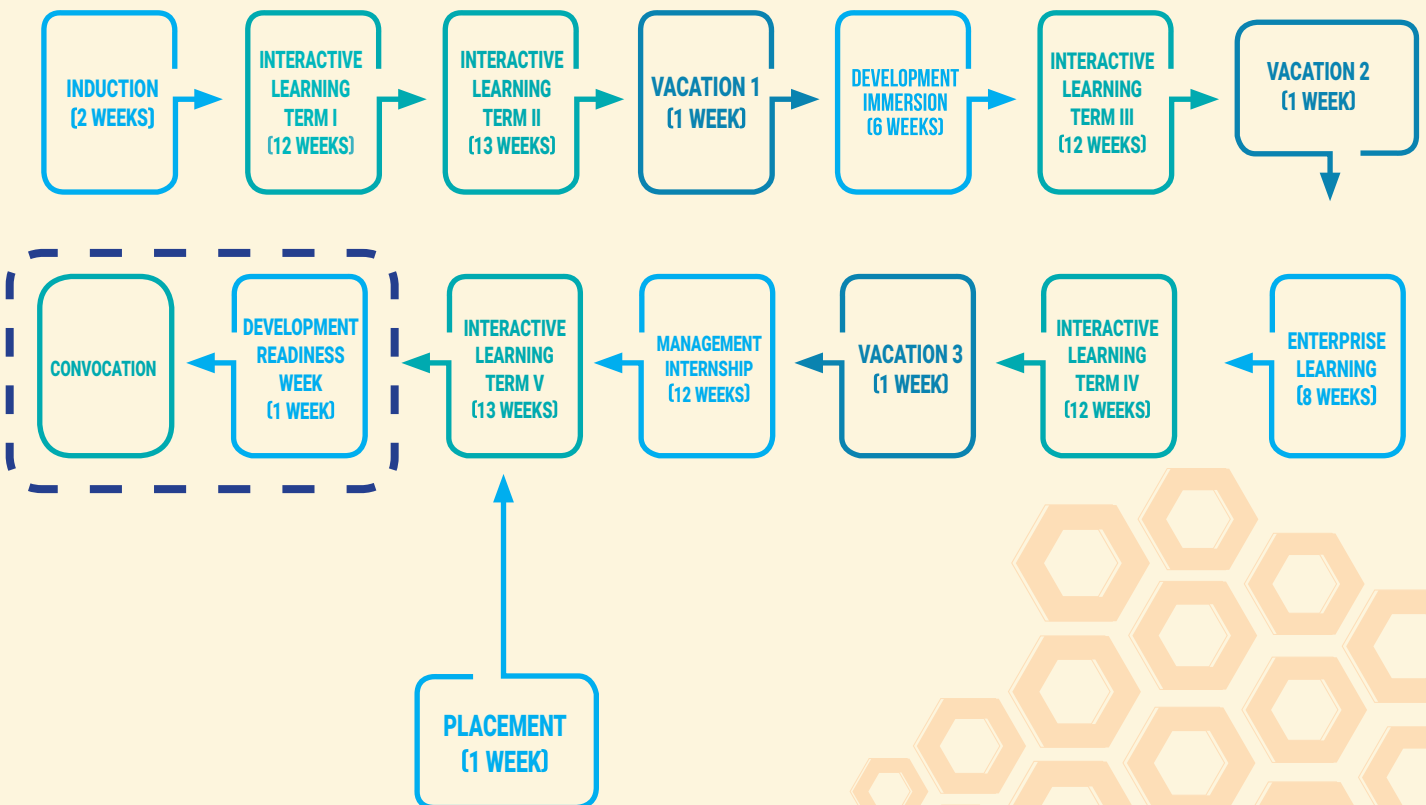
- Personal growth by widening perspectives through interactive learning from foundational, functional and integrative courses, enriched by experiential learning and reflective dialoguing process; and
- Transformation into Development Management Professionals through exposure to contextual realities during Development Immersion, Enterprise Learning and Management Internship modules that involve living and working at development sites in situ.

The PDM curriculum is focused on imparting competencies necessary for management of resources, enterprises, institutions and interventions, in an environment of participatory governance and stakeholder accountability. The praxis-oriented interactive learning is facilitated by a faculty team of career academics, practising professionals and practitioner-turned academics endowed with domain expertise and experience.



## PROGRAMME DESIGN

The programme design is based on a curriculum that is a fine mix of mutually reinforcing classroom learning and hands-on experiential learning interspersed at regular intervals and facilitated by a network of diverse institutional partners of DMI, as may be seen from the following figure:



## INTERACTIVE LEARNING SESSIONS (ILS)

Interactive Learning consists of Foundational, Functional, and Integrative courses in Management like human resources, marketing, finance, operations, social, development and decision sciences. The course-work comprising a total of 90 credits is spread across five terms to introduce concepts and theories and build analytical skills and knowledge for application in real-life situations. The curriculum is constantly reviewed to keep it relevant to the current and future requirements.

In addition, Communication and Logical Thinking Skills are imparted through non-credit courses during the first three Interactive Learning Terms.



## EXPERIENTIAL LEARNING SEGMENTS (ELS)

Experiential Learning is designed to provide exposure to the complexities of managing development programmes as well as the best practices adopted by National and International Development Organisations to supplement the classroom learning. The DMI Faculty and Students closely interact at all the stages of the Experiential Learning phases.

Experiential Learning happens in three phases: Development Immersion (DI), Enterprise Learning (EL), and Management Internship (MI).

- **Development Immersion (DI)** involves first-hand experience of understanding and working within diverse development contexts;
- **Enterprise Learning (EL)** focuses on learning about functional aspects of governance and management of enterprises, resources, and institutions; and
- **Management Internship (MI)** engages students to work on projects pertaining to livelihoods promotion and/or project work in community/ cooperative/ social collective enterprises or government/ civil society organisations including Corporate Social Responsibility (CSR).

### PROGRAMME FEE

Term I	₹ 1,09,000
Term II	₹ 1,27,000
Term III	₹ 1,27,000
Term IV	₹ 1,30,000
Term V	₹ 1,07,000

### INTERACTIVE LEARNING SESSIONS

Term I	19.5 Credits
Term II	18.0 Credits
Term III	18.0 Credits
Term IV	18.0 Credits
Term V	16.5 Credits

### EXPERIENTIAL LEARNING SEGMENTS

DI	9.0 Credits
EL	12.0 Credits
MI	15.0 Credits

Total Credits for the Programme – 126.0

## SCHOLAR SUPPORT (SCHOLARSHIP SCHEME)

DMI provides generous merit-based fee waiver based on performance during PDM which significantly reduces the cost of pursuing the course for good performers. The DMI scholarship scheme is generously supported by COMFED. COMFED is a co-promoter of DMI along with the BRLPS (JEEViKA).

## EDUCATIONAL LOAN

The Institute also facilitates educational loans for the needy and eligible students. The students will be assisted in securing educational loans on the best possible terms, if they fulfil the specified requirements.

## PLACEMENT OPPORTUNITIES

Career opportunities abound in the field of Development Management. DMI's PDM course provides an opportunity for the participants to empathize with, investigate and understand the challenges and complexities of development through a unique blend of interactive classroom sessions and experiential learning.

On successful completion of the PDM Programme at DMI, a world of personally rewarding and professionally fulfilling career opportunities are available to the participants in Development Organisations of national and international repute; CSR Foundations, Cooperatives and Producers Collectives; Social Enterprises; and bilateral and multilateral development aid institutions. The potential employment opportunities are huge in development Management across agriculture and agribusiness value chains; sustainable livelihoods; food and nutritional security; health and sanitation; basic education; governance and enterprise leadership and related areas.

Since inception, DMI has had a record of full Placements with few students receiving more than one offer.



## RECRUITERS



# FACULTY RESOURCES AT DMI

## DMI FACULTY

**Prof. Aditi Thakur**  
M.A., CUB

**Prof. Amrita Dhiman**  
PGDM, VAMNICOM

**Prof. (Dr) Debashish Kundu**  
Ph.D., AMU

**Prof. (Dr) Gaurav Mishra**  
Ph.D., Univ. of Reading

**Prof. (Dr) Geetika Varshneya**  
FPM, IIM Rohtak

**Prof. (Dr) Hemnath Rao H**  
Ph.D., JNTU

**Prof. (Dr) Niraj Kumar**  
Ph.D., IVRI

**Prof. (Dr) S. Rajeshwaran**  
Ph.D., IIM Bangalore

**Prof. (Dr) Shankar Purbey**  
Ph.D., IIT Dhanbad

**Prof. (Dr) Sridhar Telidevara**  
Ph.D., University at Buffalo

**Prof. (Dr) Surya Bhushan**  
Ph.D., JNU

## VISITING FACULTY / GUEST SPEAKERS

**Dr. Agyeya Tripathi**  
Ex-BASIX

**Shri Anand Madhab**  
Gender Resource Centre, WDC, Bihar

**Shri Anjani Kumar Singh (Retd. IAS),**  
Advisor to Hon'ble CM, Bihar

**Shri Anil Jha**  
DoAg, Govt. of Bihar

**Shri Anindo Banerjee**  
PRAXIS

**Shri Apoorva Oza**  
CEO, Aga Khan Rural Support  
Programme (India)

**Dr. Bijoy Kr. Choudhary**  
Executive Director,  
Bihar Heritage Development Society

**Dr. B. N. Mishra**  
University Health Officer,  
Patna University

**Shri Debaraj Behera**  
World Bank

**Shri Kaushlendra**  
KAUSHALYA Foundation

**Shri Liby T Johnson**  
Executive Director, Gram Vikas

**Shri Manoj Kumar**  
BRLPS

**Shri Manoj Prabhakar**  
Better World Foundation

**Prof. Mira Tiwari**  
Univ. of East London

**Shri Mukesh C Sharan**  
BRLPS

**Dr. Neeraj Sinha**  
Patliputra University

**Shri Om Prakash**  
BGSYS

**Shri P N Rai (Retd. IPS),**  
Member, Bihar State Disaster Management  
Authority

**Dr. Paromita Goswami**  
Professor, Shiv Nadar University

**Dr. Priyadarshini Narain**  
Patna University

**Dr. Ramanath Jha (Retd. IAS),**  
Fellow, OR Foundation

**Shri Sanjay Kumar Mishra**  
BRLPS

**Shri Satyajit Singh**  
Shakti Sudha

**Shri Shyamal Gupta**  
Development Professional

**Shri. S. K. Singhal**  
Additional Director General of Police, Govt.  
of Bihar

**Shri Sunil Jha**  
Development Professional

## DMI ENDEAVOURS TO EMPOWER GRASSROOTS THROUGH

- Creation of a cadre of Development Management Professionals, through post graduate academic teaching programs
- Competency Enhancement Programmes (CEPs) for Development Management Praxis
- Orientation of Vision, Values and Leadership Practices towards Good Governance, by working with organisations and institutions at different levels; and
- Engagement in networked transdisciplinary Action Research and Policy Advocacy, through its Collaborative Action Research and Education (CARE) Centres

## SPONSORED CANDIDATES

Government and Non-Government Development Organisations, Developed Support Organisations and Collective Enterprises may sponsor employees meeting the eligibility. They can complete the programme over a period of two continuous years. Alternatively, they may opt for Certificate in Development Management (CDM) at the end of the first year. If sponsored to continue, the CDM holders will have the option to rejoin DMI within three years and complete the second year of the programme to obtain PGDM in Development Management.

## FACILITIES AT DMI (TRANSIT CAMPUS AT UDYOG BHAWAN)

Knowledge Centre	PG Programme Facilities
RFID-enabled Library with 6,158 Book Titles and 6,712 Volumes	Classrooms Seminar Hall, Board Room, Faculty Offices
Electronic access to 10,000 Journals & 3 Databases	Computer Lab with 40 Computers
14 Print Journals, 13 Newspapers, 13 Magazines, 180 DVDs/CDs	Wi-Fi Campus with Video Conferencing Facility

## EVENTS AND SEMINARS



Padma Shri Renana Jhabvala during Fifth Foundation Day Symposium of DMI



Special Session by Prof. Chetan Solanki of IIT Bombay on Solar Urja Lamps (SoUL) programme



Smt. Sushma Iyengar on the Occasion of 150th Birth Anniversary Celebration of Smt. Kasturba Gandhi at Bhitiharwa



Special Session by Nobel laureate Prof. Abhijit Vinayak Banerjee from MIT, USA on - "The Science of Fighting Poverty: Learnings from J-PAL"

## ELIGIBILITY TO APPLY FOR ADMISSION TO PDM

- Minimum 3-year Bachelor's degree (or equivalent) in any discipline, with at least 50% marks (45% for SC/ST/DA candidates) in aggregate from a recognised University/Institute by AICTE/UGC. Students appearing for their final year degree examination may also apply.
- Valid score in CAT / XAT / GMAT / CMAT / MAT for 2020 admissions.

### SELECTION CRITERIA

Criteria	Weightage
CAT / XAT / GMAT / CMAT / MAT Score	35%
Group Exercise (GE)	20%
Assessment of Writing Skills and Personal Interview (PI)	25%
Academic Performance	10%
Weightage for Participation in Sports/ Extra-Curricular Activities, Academic Diversity and Gender Diversity and Work Experience	10%

The institute may define cut-off scores for each or a few of the above processes for selection of candidates, and may also define sectional cut-off scores within each or any of the above processes.

## APPLICATION PROCESS

- Register for CAT/XAT/GMAT/CMAT/MAT for 2020 admissions.
- Fill in the application form ONLINE at [www.dmi.ac.in](http://www.dmi.ac.in) during November 05, 2019-March 31, 2020.

\* Neither IIMs nor any other institution has any role in selection process for admission or in the conduct of the PDM at DMI

### APPLICATION FEE

Rs. 300/- for General  
 Rs. 200/- for BC, EBC, EWS & Female  
 Rs. 100/- for SC/ST and Differently Abled (DA)  
 Payment Mode: Online Transfer  
 Reservation Policy: As per the rules applicable to educational institutions in Bihar

## IMPORTANT DATES

Commencement of Online Application Process

**November 05, 2019**

Last Date for Submission of Online Application Form

**March 31, 2020**

Start of Selection Process (GE & PI)

**April 07, 2020**

Announcement of Results (Tentative)

**April 27, 2020**



### Associate Organisations



### Development Management Institute (DMI)

Udyog Bhawan, East Gandhi Maidan,  
 Patna- 800 004, Bihar, India  
 Phone +91 612 267 5180, 267 5181  
 Email: [admissions@dmi.ac.in](mailto:admissions@dmi.ac.in)

[www.dmi.ac.in](http://www.dmi.ac.in)