



**विकास प्रबंधन संस्थान**  
**Development Management Institute**

December 3, 2016

**Recruitment Notification No. 012**

**Programme Associate for Competencies Enhancement Programme (CEPs) for  
Child Protection Functionaries in Bihar**

Development Management Institute (DMI) was set up in February 2014, pursuant to a desire of the Government of Bihar to establish a High Performing Knowledge Institution (HPKI). DMI is a values-and-mission-driven organisation. Apart from conducting the PG Programme in Development Management approved by the All India Council for Technical Education (AICTE), the Institute is engaged in several other academic programmes and activities, such as Competencies Enhancement Programmes, Action Research, etc. The Institute is currently functioning at Udyog Bhawan, East Gandhi Maidan, Patna, and is equipped with state-of-the-art facilities unique to any world-class educational institution.

DMI has recently entered into an agreement with UNICEF for the development of a cadre of Child Protection Functionaries in Bihar. DMI requires a **Programme Associate** on a purely temporary/contractual basis for a period of eleven (11) months to work in collaboration with the project team at DMI on the Competencies Enhancement Programmes (CEPs) which will be the main strategy for realizing the project objective. The Programme Associate will support the team for design and development of learning modules, conduct of CEPs and their monitoring and evaluation.

**QUALIFICATIONS and EXPERIENCE**

- Post graduate degree or equivalent in Development/Rural Management, Social work;
- Minimum 2 years' experience in programme design, implementation, monitoring, evaluation and report writing;

**COMPETENCIES**

- Strong coordination skills with people and agencies at different levels;
- Good proficiency in the use of MS Office and statistical packages.
- Excellent verbal and report writing and documentation skills.

**COMPENSATION**

The Programme Associate will be fixed at a suitable basic pay in Pay Band ₹ 9,300 – 34, 800/- commensurate with her/his educational qualification and professional background and will be entitled to

Grade Pay, DA and HRA and benefits like PF contribution, NPS, leaves etc. as per the HR policy of the Institute.

Candidates interested in associating themselves with DMI and its mission, and satisfying the above criteria, may submit their applications online **on or before December 18, 2016** by clicking the link for Online application Form provided on the <http://www.dmi.ac.in/content/career>

**Please Note: A mere fulfilling of the eligibility criteria does not ensure appointment to the position applied for. Everything else being equal, candidates with demonstrated expertise and experience in reputed academic institutions or organisations engaged in the areas of child protection, care, welfare etc. will be preferred. The institute reserves right not to fill up the vacancies if suitable candidates are not available.**